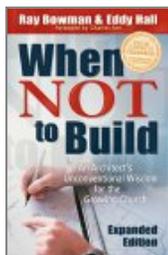


Experienced Guidance for Your Church's Defining Moments

Choose from three consulting tracks.

- **Integrated Planning Track:** When your planning needs include development of a facility plan.
- **Church Health Track:** When ministry, staffing, and church health issues are primary and you have no major facility planning needs.
- **Church Conflict Track:** When professional conflict mediation or intervention needs to be part of your consultation process.

From our on-line bookstore



Award-winning bestseller:

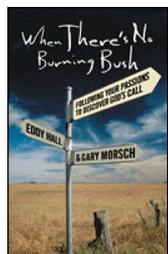
When Not to Build

An Architect's Unconventional Wisdom for the Growing Church by Ray Bowman and Eddy Hall

Retail: \$14.99

Our price: \$11.69

Bulk: \$9.99 for 10 or more



When There's No Burning Bush:

Following Your Passions to Discover God's Call by Eddy Hall and Gary Morsch

Retail: \$12.99

Our price: \$9.99

Bulk: \$8.75 for 6 or more.

Living Stones Associates

www.living-stones.com

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consult@living-stones.com

What makes Living Stones different?

A rare strength of Living Stones is that with our team consulting approach, we have the expertise to integrate ministries, staffing, facilities, and finances into a single comprehensive plan that considers how each area impacts all the others. Your consulting team will:

- Identify barriers to healthy growth in each area.
- Recommend specific action steps to remove these barriers.
- Sequence which action steps come first in each area.
- Prioritize recommendations among the four areas. For example, which comes first—hiring staff or building an addition?

Most church growth/health consultants do not do facility planning. Most facility specialists lack an in-depth working knowledge of church health assessment, creative programming options, and staffing dynamics. Because your Living Stones team includes specialists in all these areas with complementary expertise, you end up with a comprehensive, integrated strategic plan, not a piecemeal plan.

High Implementation rate

Many churches invest heavily in strategic planning only to see the completed plans collect dust. Living Stones has, through years of experience, developed systems that insure that most churches are able to implement most of the major consultation recommendations. We don't just work with you to develop a plan. Even more important, we continue to work closely with you as you fine-tune and implement your strategic plan.

Every church faces defining moments



- **Building decisions**
- **Plateau or decline**
- **Health-threatening conflict**
- **Lack of shared vision**

**Your response to these
critical times
will shape
your church's future**

At an unfamiliar crossroad, nothing takes the place of an experienced guide.

Since 1980, Living Stones consultants have partnered with hundreds of congregations in about 30 denominations throughout the U.S. and Canada to build a strong record of helping churches increase ministry effectiveness through strategic planning and coaching in four critical areas:



"Of all the churches that have called me because they thought they needed to build, I estimate that 9 out of 10 had a better, less costly alternative."

--Ray Bowman, Founder of Living Stones, retired church architect and consultant and coauthor of *WHEN NOT TO BUILD: An Architect's Unconventional Wisdom for the Growing Church*

1. Church facility planning

Using the When-Not-to-Build system of planning church buildings pioneered by our founder Ray Bowman, we can usually save churches with significant building needs

hundreds of thousands or even millions of dollars on facilities compared to traditional church building solutions. These resources can then be invested in ministry to people.

2. Staffing for Growth

In most churches, less-than-ideal staffing alignments limit growth and ministry effectiveness. We show you how to remove these barriers to empower your staff.

3. Financial Analysis

Growing churches manage money differently than non-growing churches do. In 9 out of 10 churches we work with, we find financial barriers to healthy growth. We identify these for you and recommend ways to remove them.

4. Ministry and Church Health Assessment

Church buildings, staff, and finances all exist for the sake of ministry. Ministry goals and principles must drive every other aspect of your strategic plan. It's all about maximizing ministry. Our NCD-certified consultants use the highly regarded Natural Church Development survey to assess church health.

"It is not our job to grow the church. Our job is to identify and remove barriers to healthy growth. If we pull the weeds, God will grow the church."



--Eddy Hall, Church consultant and coauthor of *WHEN NOT TO BUILD* and *WHEN THERE'S NO BURNING BUSH: Following Your Passions to Discover God's Call*

All consulting tracks integrate ministries, staffing, and finances. Facility planning optional depending on need.